

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 6, 2000, are as follows: Average increases of 29cents (4.3 percent) for Level 1 and 32 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	416	6.80	9.28	5.75
CASHIER-CHECKER	89	6.68	8.90	5.25
CUSTOMER SERVICE ASST	26	7.04	9.75	6.20
OFFICE CASHIER	10	8.15	9.36	7.33
TELLER	72	8.21	9.23	7.25
ACCOUNTING CLERK	5	11.36	13.13	10.03
DESK CLERK	42	6.79	7.90	6.00
NF - 2				
STORE DETECTIVE	10	7.79	9.50	6.00
HEAD CUSTOMER SVC ASST	12	8.96	10.45	6.04
SECRETARY	20	9.44	14.80	7.75
ACCOUNTING TECHNICIAN	31	9.31	12.45	7.01
NF - 3				
DEPARTMENT MANAGER	69	9.17	13.40	7.00
EXECUTIVE SECRETARY	35	11.72	12.50	10.75
BOOKKEEPER	11	11.56	14.62	8.57

WAGE AREA : #093 York, Pennsylvania

ORDER DATE : May 1, 2000

SURVEY : #015/014-26